


Ref. No:	IMS-POL-02	Health and Safety Policy (See QA-M-01)	
Rev. Status:	03 JAN 20		

Nicol of Skene Ltd is committed to the prevention of injury and ill health to all workers and considers that Health, Safety and Welfare is a management responsibility equal to that of any other function and shall:

- Provide Safe Systems of Work to ensure that all work carried out by the company is safe and without risk to the health, safety and welfare of:
 - All NICOL workers
 - Customers
 - The General Public
- Provide safe and suitable equipment for use by competent NICOL personnel.
- Seek to continually improve the Safety, Health and Welfare performance of NICOL.
- Monitor the performance of our work against this policy statement.
- Make safety an integral part of the management of NICOL.
- Make regular reviews of this policy to ensure that it continues to reflect the business of NICOL and initiate improvements where appropriate.
- Regularly consult with NICOL workers to increase awareness of health and safety and to create opportunities for increasing the effectiveness of this policy.
- Ensure that this policy is available to and understood by all NICOL workers.
- Fully comply with all current Health and Safety legislation and other applicable regulations.

KEY HEALTH & SAFETY AIMS as noted below are numerically defined and revised at regular Management System Review meetings

- Minimise accidents and near misses.

Authorised by:



Richard Stott
Managing Director.

Date: 06th January 2021

Next Review Due: January 2022